

BOARD OF EDUCATION
Cape May County Special Services School District and
Cape May County Technical School District

MINUTES

December 21, 2021
3:33 P.M.

The following board members were present (in person or remotely) at the board meeting: Mr. Alan Gould, Board President, Mrs. Jane Elwell, Board Vice-President, Mr. Kenneth Merson, Board Member, Mr. Christopher Kobik, Board Member and Dr. Judith DeStefano, Board Member.

In addition, present at the meeting (in person or remotely) were Dr. Nancy Hudanich, Superintendent, Ms. Jamie Moscony, Assistant Superintendent, Ms. Kathleen Allen, Business Administrator/Board Secretary, Amy L. Houck-Elco, Esquire and other administrators and members of the public.

Board President Alan Gould welcomed everyone to the meeting and thanked all for participating.

Kristen Schaffer, Director of Curriculum and Instruction gave a presentation on the Tech's Start Strong Assessment Data from September 21, 2021 which included student performance, aggregated and disaggregated subgroups, bias and intervention strategies from the assessment results.

PLEDGE OF ALLEGIANCE

Board President Alan Gould led the group in the pledge of allegiance.

Board President Alan Gould read the following statement:

Pursuant to N.J.S.A. 10:4-10, adequate notification of this meeting has been properly posted in The Cape May County Herald, The Press of Atlantic City and the County Commissioner's office on July 7, 2021 as prescribed by Chapter 231, laws of 1975.

The December 21, 2021 Board of Education meeting was a hybrid meeting (in person and virtual) due to the COVID-19 outbreak and in accordance with current guidelines. Details were posted on both District's websites and both District's entrances with the following instructions:

Members of the public may use a telephone, computer, or smart device to listen to the board meeting, and to ask questions at the appropriate time. Prior to connecting,

please be sure that you know how to mute your microphone. An open microphone causes feedback and echoes, and will disrupt the meeting. **Anyone that is not muted will be dropped from the call.** When the comment period opens, please be sure that no one else is speaking, un-mute your phone and state your name.

Connection information:

Members of the public may participate in our virtual board meeting by visiting the district website (www.CapeMayTech.com or www.CMCSpecialServices.org) and clicking on the connection links.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

On the motion of Mr. Merson, seconded by Mrs. Elwell, the following minutes were approved by roll call vote:

A. November 23, 2021 Board of Education Meeting

Voting Yes: Gould, Elwell, Merson, Kobik

Voting No: None

Abstained: DeStefano

Motion Carries.

DISTRICT ACTION ITEMS – CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

Ms. Moscony presented the Assistant Superintendent Administrative District Report to the Board. She shared the festivities going on during the month of December, with a student trip to Stockton and donations being distributed to 75 needy families. She also discussed the Unified Sports program between the two schools. The Board noted that this grant underscores the best of both districts. On the motion of Mr. Kobik, seconded by Mrs. Elwell, the attached Assistant Superintendent Administrative District Report (Item 1 / a-h) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached item for Revenue & Expense (Item 2 / a-h) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mr. Kobik, seconded by Mr. Merson, the attached item for Curriculum (Item 3 / a-d) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mr. Kobik, seconded by Mr. Merson, the attached item for Legislation and Policy (Item 4 / a) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mr. Kobik, seconded by Mrs. Elwell, the attached item for Personnel (Item 5 / a-c plus addendum) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

DISTRICT COMMUNICATION

Ms. Moscony noted the communications that were included in the district report.

DISTRICT ACTION ITEMS – CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT

Dr. Hudanich presented the Superintendent Administrative District Report to the Board. She shared the many activities going on at the Technical School and spoke about the on-going pandemic mitigation strategies at both schools. Dr. Hudanich also disclosed that applications for the coming year are strong. Mr. Kobik noted that the evening course offerings are excellent and suggested that they make a great holiday gift. He also lauded the fast-track carpentry program offering. On the motion of Mr. Kobik, seconded by Mrs. Elwell, the attached Superintendent Administrative District Report (Item 1 / a-f) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached item for Revenue & Expense (Item 2 / a-k) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mr. Kobik, seconded by Mrs. Elwell, the attached item for Curriculum (Item 3 / a-e) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mr. Merson, seconded by Mrs. Elwell, the attached item for Legislation and Policy (Item 4 / a) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

On the motion of Mr. Kobik, seconded by Mrs. Elwell, the attached item for Personnel (Item 5 / a) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None

Abstained: None

Motion Carries.

DISTRICT COMMUNICATION

Dr. Hudanich noted the communications that were included in the district report.

BOARD CORRESPONDENCE

None.

BOARD MEMBER COMMENTS AND DISCUSSION ITEMS

Mr. Merson commented that he really liked the Cape May Tech Holiday card. Mr. Kobik congratulated those retiring (Ms. Haas and Mr. Castaldi) and wished them the best. Mr. Gould shared happiest of holidays on behalf of the Board.

PUBLIC INPUT

This meeting will now be open to public comments. If your questions pertain to litigation, student or personnel items please see the Superintendent after the meeting as the board does not discuss these matters in public. Depending on the nature and complexity of your questions, the board secretary may ask for your contact information so that someone can get back to you with a response. Pursuant to policy 9322, public comment will be five minutes per person and limited in time to a total of 30 minutes for all public comments.

Staff from both districts acknowledged the retirements, with regret, of both Ms. Haas and Mr. Castaldi.

EXECUTIVE SESSION

On the motion of Mr. Kobik, seconded by Mrs. Elwell the Board approved the following Resolution to Adjourn the Public Meeting and enter into Executive Session pursuant to the New Jersey Public Meeting Act at 4:28 p.m. to discuss:

HIB -

PERSONNEL -

Minutes of this executive session will be made available to the public at a time when the disclosure of such minutes will not conflict with the lawful purpose for which such discussion is held in executive session. (At this time, it is not possible to estimate when the minutes of this Executive Session may be disclosed to the public consistent with the lawful purpose for which such disclosure is held; however, the Board shall review the minutes of this Executive Session no later than (90) days from this date in order to determine which such minutes may be released to the public at that time.) Upon conclusion of the executive session, it is anticipated that the Board will take action at that time in connection with the matters discussed in executive session.

RETURN TO OPEN SESSION

On the motion of Mrs. Elwell, seconded by Mr. Kobik for the Cape May County Special Services School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period of October 22, 2021 through November 18, 2021 (0 HIB investigation) and acknowledged

investigation(s) that occurred between the period November 19, 2021 through December 16, 2021 (1 HIB investigation).

And for the Cape May County Technical School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period October 22, 2021 through November 18, 2021 (0 HIB investigation) and acknowledged investigation(s) that occurred between the period of November 19, 2021 through December 16, 2021 (2 HIB investigations) by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, DeStefano (recused herself from this matter as she is conflicted as Executive County Superintendent).

Voting No: None

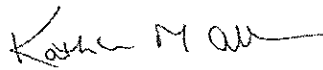
Abstained: None

Motion Carries.

ADJOURN

On the motion of Mr. Kobik, seconded by Mrs. Elwell, the meeting adjourned at 4:35 p.m.

Respectfully submitted,



Kathleen Allen
Board Secretary

II. DISTRICT ACTION ITEMS

A. CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

1. ASST. SUPERINTENDENT’S ADMINISTRATIVE DISTRICT REPORT

Be it resolved the Board of Education approves/accepts:

- a. Principal’s Report, Annamarie Haas
(1.) Suspensions
- b. Related Services Report, Jonathan Price, Director of Related Services
- c. Facilities Report, Charles Yahara, Director of Environmental Services, Aramark
- d. Technology Report, Michael McCourt, Technology Specialist
- e. Transportation Report, Sharen Dever, Transportation Coordinator
- f. Enrollment Report
- g. Worker’s Compensation Report
- h. Team Meeting Agendas

2. REVENUE & EXPENSE

Be it resolved the Board of Education approves/accepts:

- a. Board Secretary/Board of Education Monthly Certification
- b. Financial reports and balance sheets October 2021, Board Secretary Report and Treasurers Report
- c. Bills as presented
- d. Budget Summaries, Enterprise and Student Activity Funds, October 2021
- e. Transfers
- f. Bids/Contracts/Reports/Agreements/Jointures/Quotes/Transportation Routes:

Name	Purpose	Amount	Date/Years
County of Cape May	Requested County Support of 2022-2023 School Budget	\$4,135,400.00 (no increase requested)	SY 2022-2023
Maxwell Construction	Change Order #1—increase for pool wall door opening & reinforcement	\$7,644.00	SY 2021-2022
Maxwell Construction	Change Order #2—deduct (credit) for proximity card reader	\$2,005.00	SY 2021-2022

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Name	Purpose	Amount	Date/Years
Maxwell Construction	Change Order #3—deduct (credit) for replacement Brivo panel	\$2,194.00	SY 2021-2022
Tarryn Slattery, pending paperwork completion	Professional Services Contract: Itinerant Occupational Therapist	\$75 per hour \$250 per completed eval	1/3/2022 - 6/30/2022
Educational Consultants of NJ LLC, pending paperwork completion	Professional Services Contract: Bilingual Educational and Bilingual Psychological Evaluations	\$750 per evaluation with report	1/3/2022 - 6/30/2022
Paige Landrum, pending paperwork completion	Professional Services Contract: Educational Interpreter	\$65 per hour	1/3/2022 - 6/30/2022
James Transportation	Contract addendum Multi-contract number JT-01, Bid # CMCSS-02, route numbers CM01-EH and YL-CLC	\$493.00 new per diem \$298.00 new per diem	SY 2021-2022

g. Professional Improvement Experience and Travel Expenses:

Name	Event	Location	Cost	Date(s)
Erin Heitzmann	CDL Class B Training	Vineland	\$1,145.00	1/3/2022 to 1/5/2022 1/21/2022 to 1/24/2022
Kenneth Bassett	CDL Class B Training	Vineland	\$1,292.56	1/3/2022 to 1/5/2022 1/21/2022 to 1/24/2022
Joshua Conlow	CDL Class B Training	Vineland	\$1,283.88	1/3/2022 to 1/5/2022 1/21/2022 to 1/24/2022
Nicolette Harden	Speech Language Specialist	Virtual	\$429.00	1/31/2022 & 2/1/2022

h. Grants/Donations:

- (1.) Donation: Greater Wildwood Elks Lodge #1896, 50 various meats (turkey, ham, chicken) valued at \$1,000, and 50 ShopRite gift cards totaling \$1,250, to be used for Thanksgiving Food Baskets

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- (2.) Donation: Sea Isle City Yacht Club, holiday gifts for students, total approximate value over \$500
 - (3.) Donation: Atlantic Medical Imaging, holiday gifts for students/family, total approximate value over \$500
 - (4.) Donation: The Pollock Family, holiday gifts for students/families, total approximate value over \$500
 - (5.) Donation: The Girlfriends Group, ShopRite gift cards totaling \$300 for the food pantry and holiday gifts for students/families, total approximate value of gifts over \$1,000
 - (6.) Donation: Ken & Maureen Rupert, holiday gifts for students/families, total approximate value \$500
 - (7.) Donation: Greater Wildwood Elks Lodge #1896, various meats (turkey, ham, chicken) valued at \$1,000, and 50 ShopRite gift cards totaling \$1,250, and holiday gifts for students/siblings valued at approximately \$3,000
 - (8.) Donation: Cape May Dancers, holiday gifts for students/families, total approximate value over \$1,000
 - (9.) Donation: Darla Logue & Friends, holiday gifts for students, total approximate value over \$1,000
 - (10.) Conlow Heating and Cooling, holiday gift card for student/family, total value \$500
 - (11.) Grant: Accept the 2021-2022 AtlantiCare Healthy Schools-Healthy Children Nutrition Enhancement Grant in the amount of \$750
- i. The following item(s) to be disposed or sold on gov/deals: None this cycle

3. CURRICULUM

Be it resolved the Board of Education approves/accepts:

- a. Field Trips as listed:
 - (1.) LEEP
 - (2.) Ocean Academy/CMC High School: None this cycle
- b. Presenters/Interns/Programs/Support Groups:

Name	Purpose	Amount	Date/Years
Elaine Eserton, pending paperwork completion	Thomas Jefferson University Occupational Therapist student, to complete Level 1 Fieldwork, under the supervision of Cindy Glovsky	N/A	1/5/2022 - 5/1/2022 (Wednesday & Friday)
Kathleen McLaney, pending paperwork completion	Stockton University Occupational Therapist student, to complete Level 1 Fieldwork, under the supervision of Kelsey Medvecky	N/A	2/2/2022 - 3/2/2022

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Name	Purpose	Amount	Date/Years
Stephanie Barone, pending paperwork completion	Liberty University Guidance Counselor student, to complete an internship for a total of 600 hours, under the supervision of Erin Oleen	N/A	1/3/2022 - 5/6/2022

- c. Sustainable Jersey for Schools District Green Team Members for SY 2021-2022:
 - (1.) Jamie Moscony (Assistant Superintendent)
 - (2.) Annamarie Haas (Principal)
 - (3.) Nicholas Bailey (Assistant Principal)
 - (4.) Jonathan Price (Director of Related Services)
 - (5.) Kathleen Allen (Business Administrator)
 - (6.) Charles Yahara (Facilities Director)
 - (7.) Stacey Lera (CMCHS Nurse)
 - (8.) Kaitlyn Rupert (OA Nurse)
 - (9.) Gwen Raring (Culinary Arts Teacher)
 - (10.) Gretchen Bischoff (Special Education Teacher)
 - (11.) Joshua Conlow (Special Education Teacher)
 - (12.) Stephanie Daher-Quinn (Special Education Teacher)
 - (13.) Julia Fairfield (Special Education Teacher)
 - (14.) Samantha Filangieri (Special Education Teacher)
 - (15.) Pamela Griffin (Special Education Teacher)
 - (16.) Thomas Kresz (Special Education Teacher)
 - (17.) Heather Nanos (Special Education Teacher)
 - (18.) Michelle Wolverton (Special Education Teacher)
 - (19.) Erin Oleen (School Guidance Counselor)
 - (20.) Nicole Scheffler (Learning Disabilities Teacher/Consultant)
 - (21.) Nancy Hart (Parent)
- d. Additional HIB Safety Team Member for SY 2021-2022: Susan Pinto (Parent)

4. LEGISLATION & POLICY/REGULATION

Be it resolved the Board of Education approves/accepts

- a. CMCS SSD Updated Plan for Safe Return to In-Person Instruction and Continuity of Services

5. PERSONNEL

Be it resolved the Board of Education approves/accepts:

- a. Superintendent's recommendation to appoint the following staff members pending criminal history background investigation and completion of required paperwork. Requests for emergent hiring will be made where appropriate.

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Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Tina Dougherty	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per hour	12/22/2021 - 6/30/2022
Maryana Cuevas	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per hour	12/22/2021 - 6/30/2022
Rachel Seymour	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per hour	12/22/2021 - 6/30/2022
Felicia Giorgianni	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per hour	12/22/2021 - 6/30/2022
Celine Hohenstein	Substitute Teacher	General	\$150 per diem	12/22/2021 - 6/30/2022
Teresa Sherman	General Secretary	General	Schedule E Step 7 \$38,023 prorated 12 months	1/18/2022 - 6/30/2022
Taylor Broughton	Teacher Aide	General	Schedule B Step 3 \$27,444 prorated 10 months	1/3/2022 - 6/30/2022
Fatima Abreu	LPN	General	\$28 per hour	1/3/2022 - 6/30/2022
Kathleen Wisotzkey	LPN	General	\$28 per hour	1/3/2022 - 6/30/2022
Christina Baker	LPN	General	\$28 per hour	1/3/2022 - 6/30/2022
Susan Daley	School Newsletter Editor - OA	General	\$2,000 Stipend prorated	SY 2021-2022
Erin Oleen	Sustainable Jersey Schools Grant Writer	Grant	contractual rate of \$45 per hour not to exceed 15 hours	SY 2021-2022
Gwen Raring	Sustainable Jersey Schools Grant Writer	Grant	contractual rate of \$45 per hour not to exceed 15 hours	SY 2021-2022
Thomas Kresz	Sustainable Jersey Schools Grant Writer	Grant	contractual rate of \$45 per hour not to exceed 15 hours	SY 2021-2022

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Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Erin Oleen	Unified Sports Special Services Club Advisor	Grant	\$750 stipend	12/1/2021 - 3/30/2022
Tori Brady	Special Education Teacher	General	Schedule A-2 Step 6, MA \$75,067 prorated 10 months	1/10/2022 - 6/30/2022
Michael Klein	Occupational Therapist	Retirement		3/1/2022
Susan Segal	Sign Language Interpreter	Retirement		7/1/2022
Annamarie Haas	Principal	Retirement		7/1/2022

- b. Professional Development Trainings: None this cycle
- c. Leaves of Absence:

Employee #	Sick Days	Personal Days	Vacation Days	Unpaid Days	Type of Leave	Date(s)
6014	23.5	0	0	23.5	BOE LOA FMLA/NJFLA	2/7/2022 - 4/14/2022
6335	6.5	0	0	8.5	BOE LOA FMLA/NJFLA	11/29/2021 - 12/19/2021
6248 pending receipt of paperwork	21	1.5	0	TBD	BOE LOA FMLA	12/13/2021 - TBD

6. COMMUNICATION

- a. ¿Que Pasa?
- b. Use of Facilities Requests
- c. Donations under \$500:
 - (1.) Greater Wildwood Elks Lodge #1896, \$100, to be used to purchase an adaptive bathtub chair for a student
 - (2.) Denise Di Dolci, holiday gifts for student/family, total approximate value \$300
 - (3.) Jacqueline Howard, holiday gift card for students/family, total value \$200
 - (4.) Anonymous donation, holiday gifts for a student/siblings, total approximate value \$50
- d. Jamie P. Moscony, Assistant Superintendent, School Community Letter regarding Updated Plan for Safe Return to In-Person Instruction and Continuity of Services

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- e. Michael Klein, Occupational Therapist: Retirement Letter
- f. Susan Segal, Sign Language Interpreter: Retirement Letter
- g. Annamarie Haas, Principal: Retirement Letter

II. DISTRICT ACTION ITEMS

B. CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT

1. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT

Be it resolved the Board of Education approves/accepts:

- a. Facilities
- b. Guidance & Special Education
- c. High School
- d. Curriculum & Instruction
- e. Adult & Community Education
- f. Superintendent

2. REVENUE & EXPENSE

Be it resolved the Board of Education approves/accepts:

- a. Board secretary's monthly certification of budgetary line item status;
- b. Financial report A-148 and A-149 October 2021, board secretary report and treasurers report;
- c. Board of education's monthly certification of budgetary major account/fund status;
- d. Bills as presented;
- e. Budget summaries, October 2021;
- f. Transfers;
- g. Bids, contracts, reports, agreements:

Name	Purpose	Cost	Date/Year(s)
Manders Merighi Portadin Farrell Architects, LLC AIA Agreement	architectural services for Cape May Tech career & technical education renovations (phase 1)	\$757,883.	12/21/2021
Pay to Play Resolution Awarding Bradley-Sciocchetti, Inc.	HVAC/control services & repairs		SY 2021-22
Pay to Play Resolution for Frontline Education, LLC	annual subscription/software programs (absence/time, Danielson, health management, IEP, and RTI direct, HCM)		12/21/2021
Pay to Play Resolution for PowerSchool Group, LLC	annual subscription, license, professional services, set up fees, training	\$22,832.50	12/21/2021
Proposal from Pennoni Associates, Inc.	approval to modify the sampling frequency for the groundwater remedial action	\$3,880.	12/21/2021

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	permit (RAP)		
Name	Purpose	Cost	Date/Year(s)
Pay to Play Resolution for Environmental Safety Management Corp.	air quality, mold testing & industrial hygiene services & consulting		SY 2021-22

h. Grant(s)/Donation(s)/Scholarship(s):

Grant/Donation/Scholarship	Apply/	Amount	Date
Resolution to approve submission of Securing Our Children's Future Bond Act Round II CTE Expansion grant	apply	\$14,450,859. \$10,838,144. (state share) \$3,612,715 (local share)	12/21/2021
Bond Act CTE grant, #21E00194	accept	\$4,299,141.	12/21/2021

i. Post-Secondary Program Tuition Fees, SY 2022-23:

Post-Secondary Program	Tuition Fee
Practical Nursing	\$9,400.00
Dental Assisting	\$6,500.00
HVAC Apprenticeship	\$6,500.00
Cosmetology/Hairstyling	\$6,000.00
Welding AWS 1G	\$5,200.00
Welding Aluminum	\$1,600.00
Carpentry/Property Management	\$5,200.00
Other career technical education programs	\$4,600.00

j. High School rate changes, effective January 1, 2022:

Curriculum writing and revision (for certified staff)	\$40 per/hr,
Substitute Teacher	\$115 per/day
Substitute Teacher (w/ Teacher's Certificate)	\$120 per/day
Substitute Teacher (w/ lessons plans required)	\$125 per/day

k. Items for disposal, scrap or for sale:

Name of Item	Value	Reason
tag #1006058 (motor)	n/a	obsolete – sell on GovDeals
tag #1000155 (Emco compact & lathe)	n/a	obsolete – scrap
tag #1006072 (motor)	n/a	obsolete – sell on GovDeals
tag #1006132 (Determinator scan system)	n/a	obsolete – sell on GovDeals

3. CURRICULUM

Be it resolved the Board of Education approves/accepts:

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a. Job Cards, October 2021;

b. Post-Secondary Tuition Credit Assistance Program Recipients, SY 2021-22:

Program	Number of Recipients	Amount	Percentage of Remaining Balance Awarded	One-Stop Sponsored
Practical Nursing	2	\$810.00	30 %	yes
Practical Nursing	1	\$1,215.00	45%	yes
Practical Nursing	1	\$1,215.00	45%	no
TOTAL		\$4,050.00		

c. Articulation Agreement between Northeast Carpenters Apprenticeship Fund and the Cape May County Technical High School;

d. Virtual tutoring for AP Calculus AB one time per week for approximately 16 weeks, beginning January 2022.

e. volunteers, pending criminal history background investigation and TB test:

<u>Volunteers Name</u>	<u>Sports/Clubs</u>
Jacquelyn Schmucker	Girls Basketball
Andy Ridgeway	Girls Basketball
Emma Curry	Board Game Club Advisor
Danielle Brindisi	Theatre Arts Club
Hayley Scull	Theatre Arts Club

4. LEGISLATION & POLICY

Be it resolved the Board of Education approves/accepts:

a. Safe Return to In-Person Instruction and Continuity of Service Update

5. PERSONNEL

Be it resolved the Board of Education approves/accepts:

(All hiring are upon the recommendation of the Superintendent and contingent upon the result of criminal background investigation and request for emergent hiring will be made where appropriate):

a. The following personnel/positions/salaries:

Name	Position	Description Funding Program	Step Amount Longevity	Effective Date(s) or # of Days
Employee #395		FMLA-paid		12/7/2021-12/23/2021
Chester, Jeffrey	Substitute Teacher	high school	\$115 per/day	1/1/2022-6/30/2022
O'Connor-Becker, Judy	Nurse Substitute	high school	\$155 per/diem	SY 2021-22
Gill, Ryan	Assistant Boys	1 st year	\$4,200.00	SY 2021-22

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	Basketball Coach			
Picketts, Samuel	Head Boys Baseball Coach	1 st year	\$6,200.00	SY 2021-22
Purdy, Kathy	CPR/AED Safety First Aid Recertification		\$45 per/hr	SY 2021-22
Curry, Emma	Detention Monitor	high school	\$25 per/hr	SY 2021-22
Harris, Jon	Behind the Wheel Instructor	high school	\$25 per/hr	SY 2021-22
Cascia, Brittany	Unified Sports Club Coach		\$250.00	12/2021- 3/2022
Egnor, Andrew	Unified Sports Club Advisor and Liaison		\$750.00	12/2021- 3/2022
Palombo, Michael	Site Manager	winter	\$2,100.00	SY 2021-22
Billig, David	Adult/Post Secondary Aluminum Welding Teacher	ABE/HSE/Civics/ Perkins PS/Dollar General	\$40 per/hr	SY 2021-22
Wenker, Micah	Part-time Teacher	ABE/HSE/ESL/Civics/ Perkins PS/Dollar General	\$32 per/hr	SY 2021-22
Conner, Barbara	Secretary Substitute	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Fisher, Stephanie	Secretary	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Gibboni, Anne	Secretary	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Gray, Michele	Secretary	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Mallon-Laurelli, Margaret	Secretary	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Tarr, Lane	Secretary Substitute	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Tascone, Paula	Secretary Substitute	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Traina, Juliette	Secretary Substitute	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Wills, Alison	Secretary Substitute	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Woodland, Bianca	Secretary Substitute	Eve/Community Ed.	\$16.50 per/hr	11/29/2021
Aftanis, Robert	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022

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Arnold, Alicia	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Curry, Emma	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Jones, Chris	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Matthews, Mike	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Miller, Kirsten	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Palombo, Michael	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Reinhardt, Kara	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Tack, Gina	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Tarr, Lane	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Toft, Hanna	Evening School Building & Instructional Assistant	Eve/Community Ed.	\$32 per/hr	1/3/2022
Courtney, Philip	Instructor	Eve/Community Ed. Avocational	\$22 per/hr	SY 2021-22
Dieckhaus, Mary-Anne	Instructor	Eve/Community Ed. Avocational	\$22 per/hr	SY 2021-22
Wood, Kellie	Instructor	Eve/Community Ed. Avocational	\$22 per/hr	SY 2021-22
DiMarco, Sheila	Teacher of Special Education	high school	Step 8 MA \$65,897.00 prorated	1/3/2022-6/30/2022
Maguire, Madeline	Substitute Teacher (w/	high school	\$110 per/day	12/6/2021-12/23/2021

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	lessons plans required)			
Maguire, Madeline	Substitute Teacher (w/ lessons plans required)	high school	\$125 per/day	1/3/2022-1/10/2022 pending county approval for 1/11/2022-2/8/2022
Castaldi, John	Director of Technology & Network Operations	retirement		3/31/2021

6. COMMUNICATION

a. from:

Dr. Nancy M. Hudanich

synopsis:

12/3 COVID-19 information

12/10 Covid-19 testing

12/10 Community letter Reopening Plan update

12/15 COVID-19 Update posted on website

12/17 Teacher Survey - Science, Technology, Engineering & Math (STEM) grant opportunity, SY 2022-23

CTE - Celebrating Careers

This week starts our countdown to Career & Technical Education (CTE) Month, highlighting our CTE programs to be posted on various platforms.

(see presentation of Week 1 and Week 2)

Week 1 (Dec. 6) Natural Science

Agriculture

Environmental Science

Week 2 (Dec. 13) Law & Public Safety

Early Childhood Development

Unified Sports

Unified Sports is a new club that combines kids with and without intellectual disabilities to play on one sports team. Students do not have to be an athlete to join Unified! Unified is about spreading inclusion and making meaningful friendships that last a lifetime.

Monday's Meet & Greet - (see picture)

Wednesday's Get Together - (see picture)

b. from:

John Castaldi, Director of Technology & Network Operations

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synopsis:

Notification of retirement effective March 31, 2021. Has served the district for 26 years.